



*... helping people find their way back to God*

Potential Church Planter/ Campus Pastor,

Thank you for your interest in Harbor Churches. We are excited about partnerships with future church planters to help people find their way back to God in more and more communities . As a step in that direction, we'd love to learn a little more about you through some reflection, some history, and some assessments. Here are some next steps that would be helpful to us:

**Step 1:** do the online assessments on the following pages. These take a bit of time, but they can be helpful for self-awareness and also can be a part of your files as you interact not only with us, but with others as well.

**Step 2:** Send us a resume and a recording of or link to your preaching so we can start a file with you

**Step 3:** Fill out the attached questionnaire

**Step 4:** Write a Church Planting Vision document. This could be about a page long that shares your preliminary vision for what it is you imagine, where you imagine it, how you imagine impacting the world around you, etc. Do whatever you want here. There's no wrong approach. Just allow the exercise to bring clarity to your dream and share it with us. No one will hold you to any of it... it's just a jumping off point for what kind of church God might be stirring in your heart.

After you've done these things, we can take a look with our team and determine next steps, which may include another assessment, the crafting a possible Church Planting Residency proposal, or other possibilities for us to wrestle through together.

### **ISA Assessment (about 30 minutes)**

ISA is an initial screen assessment for strengths and growth areas for future church planters.

**Step 1:** <http://cmi.churchplanterprofiles.com/cake/>

**Step 2:** Create an account

- Use the “Church Multiplication Initiative (CRC/RCA)” as the agency to assess your profile

**Step 3:** Follow the instructions to take the free initial assessment (85 questions)

**Step 4:** Download the .pdf results of the “initial screening” and email them the person sending you this email

Remember – this is an *initial assessment* and you use this in context of other assessment instruments.

### **FiveFold Survey (APEST)**

Based on Ephesians 4:11-13, and used extensively by organizations and folks like 3DM, Alan Hirsch, and New Thing Network, the APEST looks at the five major areas of pastoral leadership and helps us determine the type of pastoral leadership you would tend to lean into, which helps us determine future support and additional staffing and leadership.

**Step 1:** <http://fivefoldsurvey.com/>

**Step 2:** Save or print your results and email them to the person sending you this email.

### **AssessMe.org assessment:**

This group of assessments (you can skip the Skills section) will look at spiritual gifts, personality (using Meyers-Briggs technology), and leadership style.

**Step 1:** <https://www.assessme.org/1093>

**Step 2:** Register a new account

**Step 3:** Login with the account you just created

**Step 4:** Take the following assessments

E-personality

Grace gifts

Leadership style

**Step 5:** When completed with each assessment, copy the information summary into a word document (all three assessments) and send them to the person who emailed you this information.

## **Questionnaire for Future Planter/ Campus Pastor/ Church Planting Resident**

Name: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_ - \_\_\_\_\_

Email: \_\_\_\_\_ Date: \_\_\_\_ - \_\_\_\_ - \_\_\_\_\_

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Please briefly answer the following questions. When completed, please email to the person who sent you this information or to [tom@harborchurches.org](mailto:tom@harborchurches.org)

- o What has your history been in evangelism?**
  
- o What has your history been in discipleship?**
  
- o What does the word “missional” mean to you?**
  
- o Tell us what interests you about partnering with Harbor Churches.**
  
- o What about working with Harbor Churches seems the most challenging for you?**
  
- o What about being a pastor or planter will be the most challenging for you?**
  
- o List and briefly explain 3 words that help describe your overall philosophy of ministry.**
  
- o What are the 3 coolest things you’ve seen God do?**
  
- o In your ideal church, what would be happening in the community because of your church’s presence within it?**