



Fair Haven Ministries

POSITION DESCRIPTION

Campus Pastor

Position Grade: Exempt, Salary

Ministry Team: Network Leadership Team

Reporting Relationship: Senior Pastor

Position Description: The *Campus Pastor* leads the church to be a healthy and growing community that demonstrates Fair Haven Ministries' mission to help people find their way back to God. As one pastor of a multi-site church, the *Campus Pastor* serves as the connecting link between his/her campus and Fair Haven Ministries as a whole. He/she is the campus' primary vision caster, who, with a team of staff and volunteers, leads the campus to accomplish outreach and discipleship strategies. The *Campus Pastor* serves on the Network Leadership Team under the direction of the Senior Pastor for the purpose of providing and implementing a unified direction in all campuses.

Pre-Launch Position Responsibilities

- Recruit and equip volunteers to launch a campus
- Lead and deploy a launch team
- Strategize and implement a communication plan for launch
- Organize and execute pre-launch outreach events

Position Responsibilities

- Be the spiritual leader of the campus
- Cast vision and provide staff, volunteer, and congregational direction
- Serve as the primary preacher and teacher
- Organize, recruit, and equip staff and volunteers to participate as leaders of ministry areas
- Lead the Campus Leadership Team
- Lead, manage, and develop staff
- Develop and implement approved strategic ministry plans
- Serve on the Network Leadership Team
- Communicate the unified, One-Church philosophy and implement its practices
- Oversee and manage weekly operations within the financial plan

The *Campus Pastor* is an ordained or commissioned position. Minimum requirements are a passion for Jesus Christ, a commitment to help people find their way back to God, preaching gifts, strong leadership experience, the ability to thrive in a team setting, and a record of training and equipping staff and volunteers. As with all church staff positions, the *Campus Pastor* must have a growing relationship with Jesus Christ, an active prayer life, and a servant's heart.